

Please note that this publication describes Hawkwell Church as it was some time ago. Tony and Patricia have now moved away. But the information is based on their time in Hawkwell and is a serious attempt to be a truly biblical church in the power of the Holy Spirit which can assist other churches to do the same.

Notes and illustrations to accompany Strategy Tapes
To be used in conjunction with the Minister's Guide by Ministers and Church Leaders who
hope to implement the Time Ministry Strategy of:-

Mobilising the Local Church in Ministry and Mission

Contents

PHOTOCOPIES of overhead projector transparencies to illustrate the Time Ministries
Strategy Tapes as detailed below.

To accompany THE STRATEGY TAPES

Speakers: The Rev. Tony Higon B.D., A.L.B.C. } Directors of Time Ministries
Mrs. Patricia Higon B.D., A.L.B.C. } International

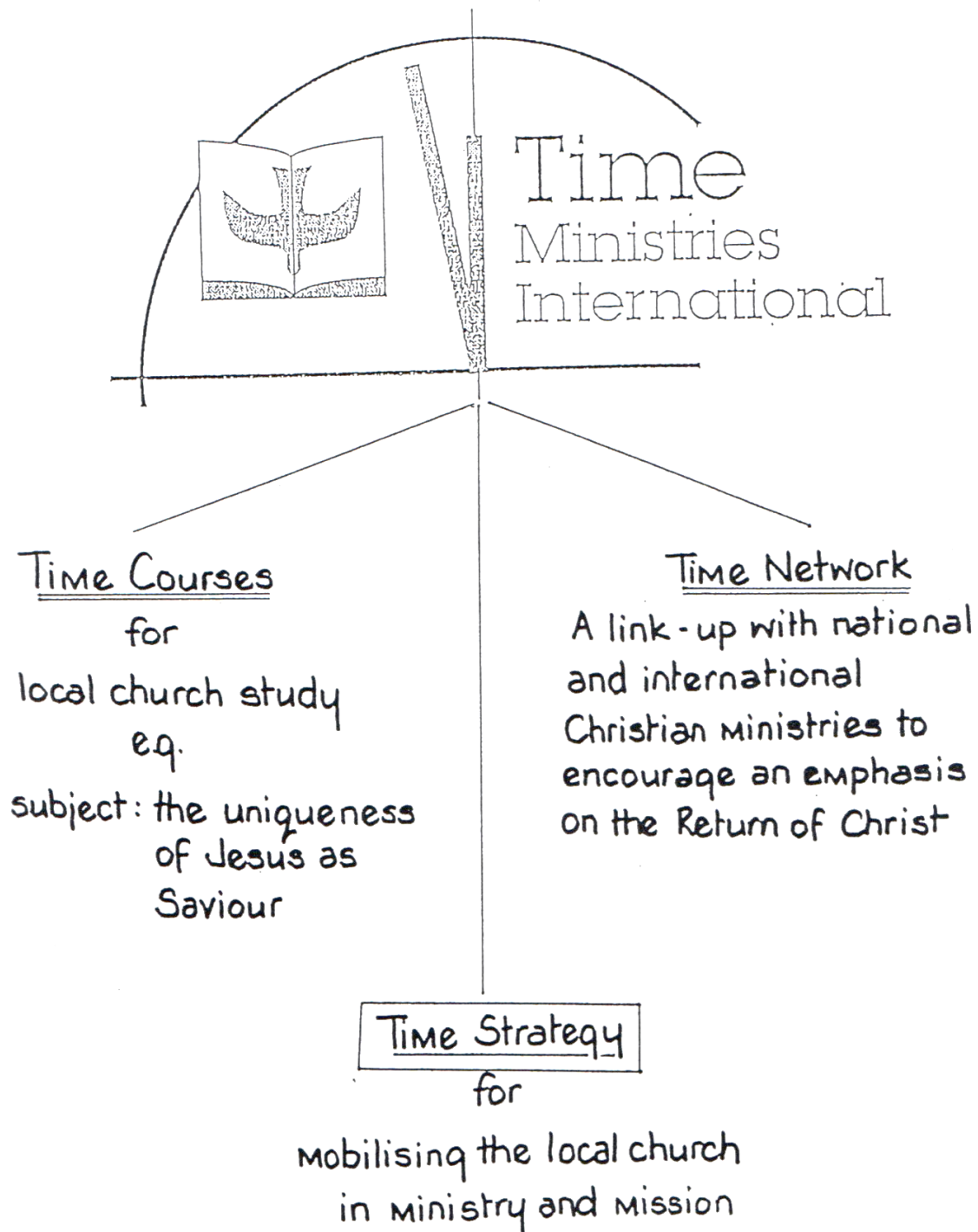
		<i>Strategy Notes</i>
Tape No. 1	Setting goals.	<i>Set A</i>
Tape No. 2	Achieving biblical unity in the local church.	<i>Set B</i>
Tape No. 3	Delegating through Ministry Groups.	<i>Set C</i>
Tape No. 4	Releasing gifts. Overcoming obstacles.	<i>Set D</i>
Tape No. 5	Motivating the local church in corporate prayer.	<i>Set E</i>
Tape No. 6	Mobilising the local church in evangelism.	<i>Set F</i>
	Summary.	<i>Set G</i>

N.B. The talks were given for the purpose of making the tapes. This enabled Tony and Patricia for the most part to speak slowly, which is helpful to listeners for whom English is a second language.

(Tapes 1-3 are C60's, Tapes 4-6 are C90's. Permission is given to copy tapes and notes for use within one local church only, or more than one church within the same "parish" or local grouping of churches).

The Minister's Guide is a VITAL supplement to the Strategy Tapes & Notes



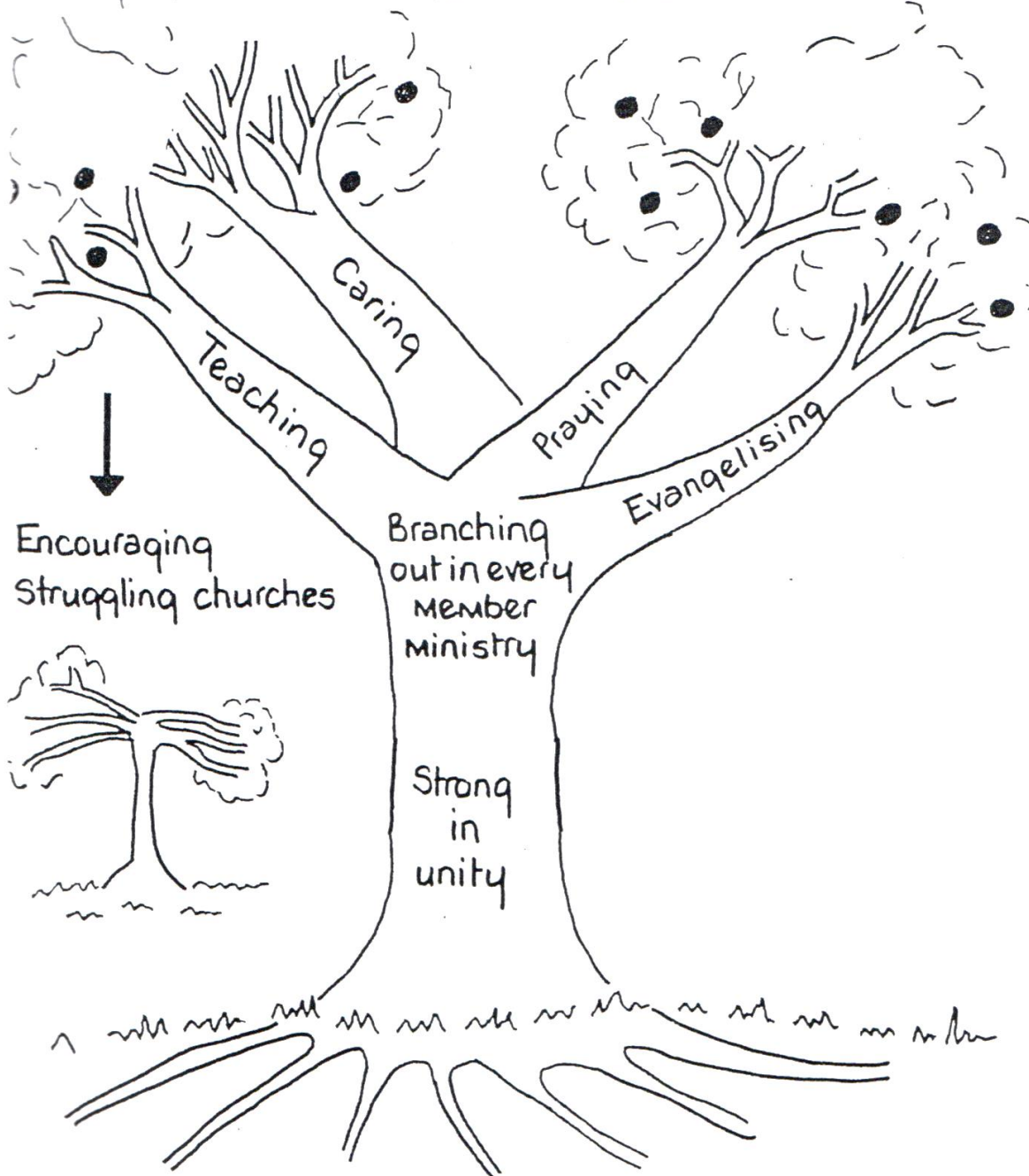


Together for
Intercession
Ministry and
Evangelism

Your church may be large or small but are any of the following points relevant?

- ① There are tensions or even factions.
- ② Some / many have been touched by renewal but the church has not been restructured according to the charismata.
- ③ A small group of people are keen to serve God but the majority are content to be fed.
- ④ Most look to the minister for their pastoral care.
- ⑤ Evangelism is spasmodic - maintenance is more dominant than mission.
- ⑥ There is some prayer but decisions do not arise out of corporate prayer.
- ⑦ There is a lack of sense of direction.
- ⑧ There is no discipline for the persistent sinner e.g. a divisive leader.

Is your church like a
healthy tree bearing much fruit
for the Lord?



Each member 'rooted in Jesus as Lord' COL 2: 6-7

Every true believer is a member of
God's world-wide family

BUT

Have you
got church
members like
this?

Have you got
leaders like
this?

- * Some believers are half-hearted
- * Some are lazy about serving God
- * Some find security in tradition rather than God
- * Some resist change even to make the church more biblical
- * Some are independent, refusing to act as part of a body
- * Some are rebellious against God-appointed leadership
- * Some leaders are self-seeking, clinging to position

We must

- Pray for transformation
- Teach biblical standards
- Offer help and counsel

But determine now that your goal (over 3 yrs?)
will be that the ministry and mission of the
church will only be carried out by those aiming
to be "one in heart and mind"

A Checklist for your Church

	Yes	Mostly	Not very	No
1. Is the church one in heart and mind?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Is everything born and bred in prayer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Is the Minister delegating and majoring on the things he is gifted for?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Are the members using their gifts and ministries?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Are you as a church grasping the nettles of gently correcting one another and of church discipline for the persistent hypocrite?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Is the church doing battle against the powers of evil?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Is there growing freedom in worship?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Are the young people included in what is going on?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Is the church reaching out to the lost and training new converts as disciples of Christ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Are the needy being offered pastoral support and counselled as necessary?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Which 2 aspects of the
life of your church need the
most attention?

Two Barriers To The Local Church Functioning as The Body of Christ

1. Disunity
2. Difficulties in Delegation

" The Vision "

A glimpse of an ideal local church

A united fellowship. 'one in heart and mind' all of whose members are:

1. Wholeheartedly committed to Jesus Christ as Saviour and Lord.
2. Baptised and regular at communion.
3. Experiencing the power of the Holy Spirit.
4. Doers of the Word, not hearers only.
5. Resisting the enemy.
6. Living adventurously by faith in God's protection and provision.
7. Seeking holiness before God.
8. Involved in intercession and 'hearing' God.
9. Offering wholehearted worship to God.
10. Committed to each other in unity and love : loyal to and trusting each other including the leaders ; encouraging each other ; open to loving correction on biblical issues ; sharing needs and possessions.
11. Discerning one another's gifts and practising "every member ministry."
12. Involved in evangelism, by love, word and power, in the light of the return of Christ.

1. UNITY IN PRIORITY

Not highest good

But high in heart of Jesus the
night he was betrayed

John 17: 11, 21-23

2. UNITY IN TOTALITY

Acts 4: 32

1 Cor. 1: 10

3. UNITY IN DIVERSITY

1 Cor. 12: 12

ie: many different gifts (Chap. 12, 14)

but love binds them together (Chap. 13)

4. UNITY IN ACTIVITY

Eph. 4: 16

Phil. 1: 27-28

A proven strategy which we recommend and resource

[Being effectively used in city (including depressed areas), town and rural churches throughout the UK and several other countries]

STEP ONE : Adoption of a Biblical vision for the church

A summary of NT Teaching on the nature and function of the local church (teaching aid and focus of unity)

STEP TWO : Explanation of the Biblical vision through the "Called to Serve" course

A 20-session course expounding the Biblical teaching summarised in the vision

STEP THREE : A corporate dedication to encourage one another to act on the Biblical vision in the power of the Spirit as a foundation for every-member ministry

Personal help and counsel made available to every member before the Act of Dedication

STEP FOUR : The vision worked out in area Ministry Groups each of which is involved in the whole range of ministries of the church, including evangelism

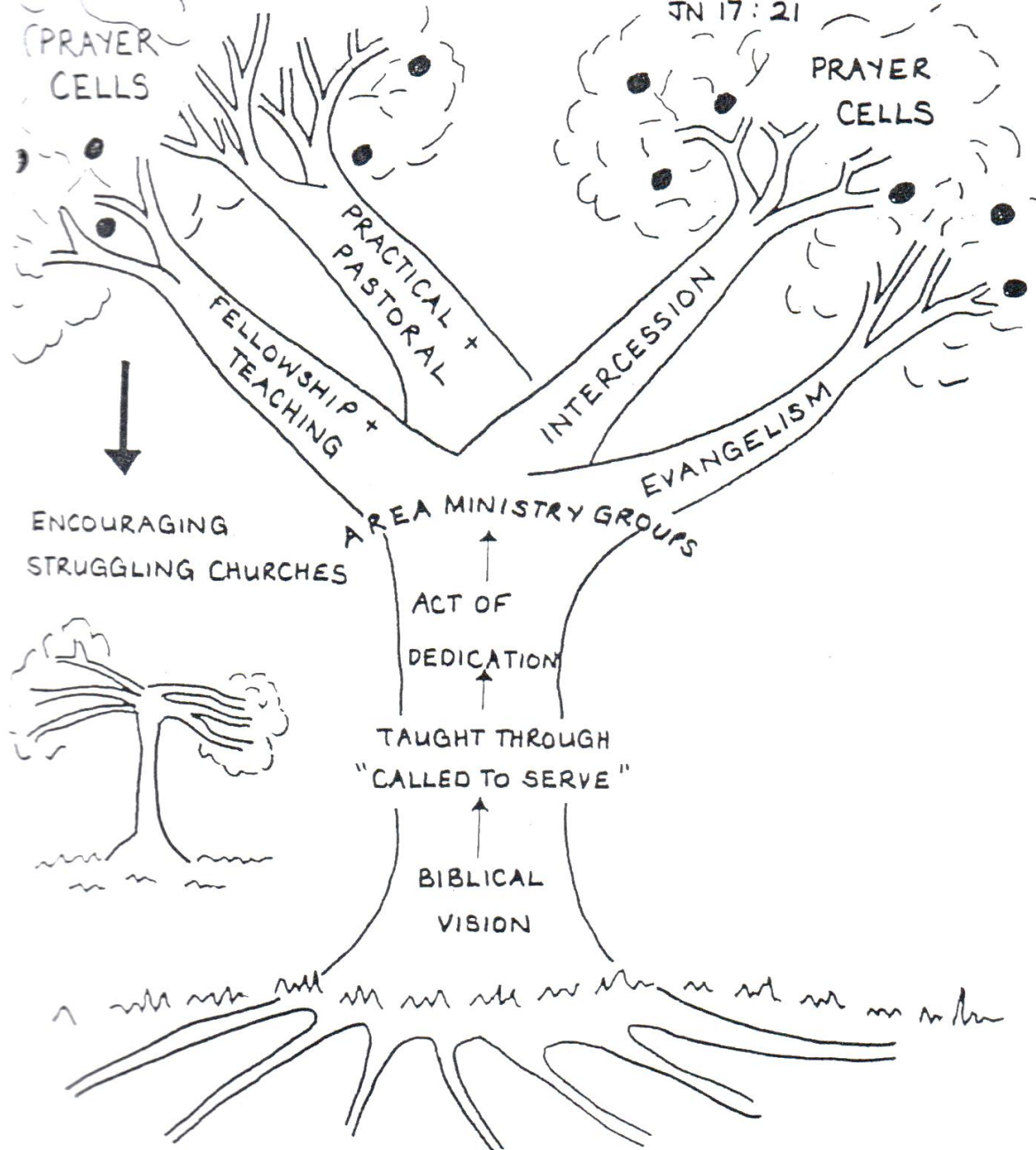
Consideration of "The Vision"

1. Does this Vision summarise what you believe to be biblical and right for your Church and its members "to be and to do"?
2. Would you want to add anything significant?
(e.g. in S. Africa they add a point about being non-racial).
(N.B. The Vision is distinct from a doctrinal basis of faith, and from short-term practical goals)
3. Approximately what percentage of
 - a) your leaders
 - b) your membersare likely in your view to
 - a) agree with the vision
 - b) put it into practice?

A LIVING ORGANISM, FUNCTIONING IN THE POWER OF THE HOLY SPIRIT-

THAT THE WORLD MAY BELIEVE

JN 17:21



ROOTED IN CHRIST JESUS AS LORD

COL 2: 6-7

Recommended Approach to Teaching "Called to Serve" (2 hrs weekly)

$\frac{1}{4}$ hour - Short time of worship

$\frac{1}{2}$ hour - Sharing together about progress made in understanding the teaching of the last session, and putting it into practice

$\frac{1}{2}$ hour - Teaching, or
Watching video, or
Listening to audio of Time } current session

(use "Called to Serve" tapes where possible. Also useful for absentees)

$\frac{1}{2}$ hour - Discussion on the theme

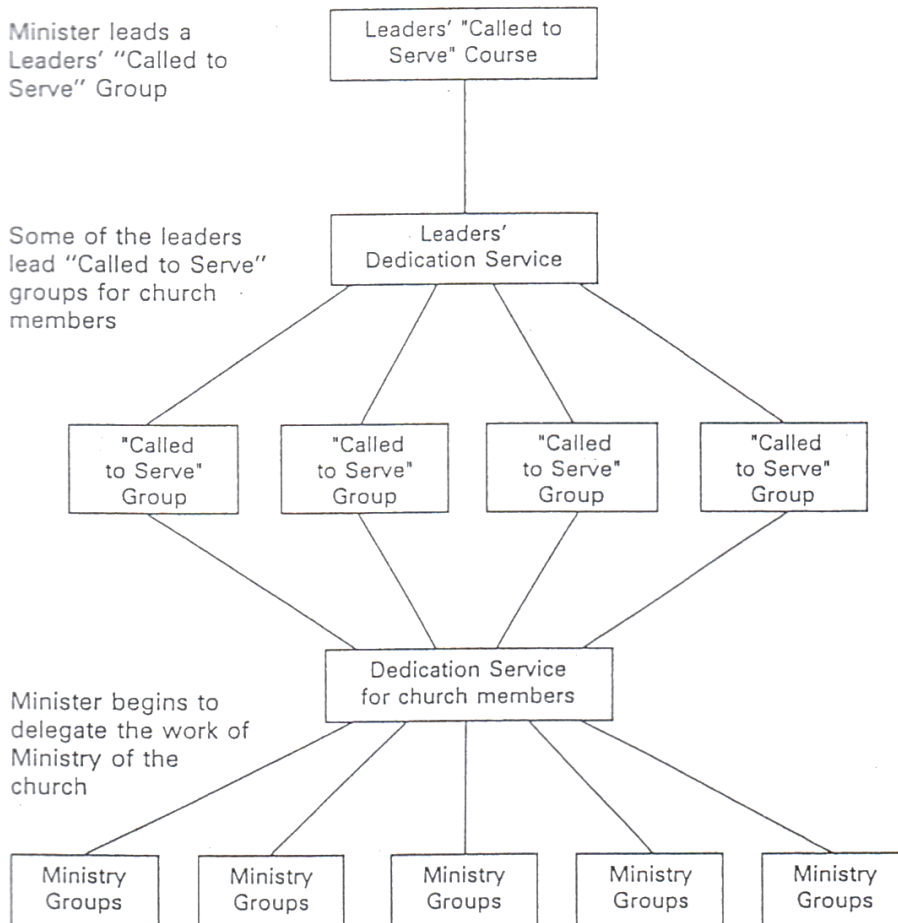
$\frac{1}{4}$ hour - Concluding prayer and praise

LAUNCHING "Called to Serve"

Minister leads a
Leaders' "Called to
Serve" Group

Some of the leaders
lead "Called to Serve"
groups for church
members

Minister begins to
delegate the work of
Ministry of the
church



Year 1

Year 2

Group members begin to share in the pastoral, practical and intercessory work of the church.

After about six months, the groups embark on a corporate process of discerning gifts and ministries.

The groups share in the evangelistic ministry of the church.

(There are ongoing "Called to Serve" groups for new Christians and Christians moving into the area. The Ministry groups multiply by division).

Year 3

On-Going System of Groups

Faithsharing Groups
(for enquirers)



Discipleship Groups
(for New believers)



"Called to Serve" Teaching Groups
(for Churchmembers, Christians moving to the church)



Ministry Groups
(for 'every member' ministry)

* * * * *

Prayer Groups

General Fellowship Groups

Leaders' Groups

Staff Meetings

Council Meetings

Delegating Through Ministry Groups

We are considering the importance of the
Local Church being UNITED

- On the basis of working on a
Common Biblical Vision
- As a theocracy operating on
Hearing God and Intercession

This should lead to DIVERSITY within the
Local Church

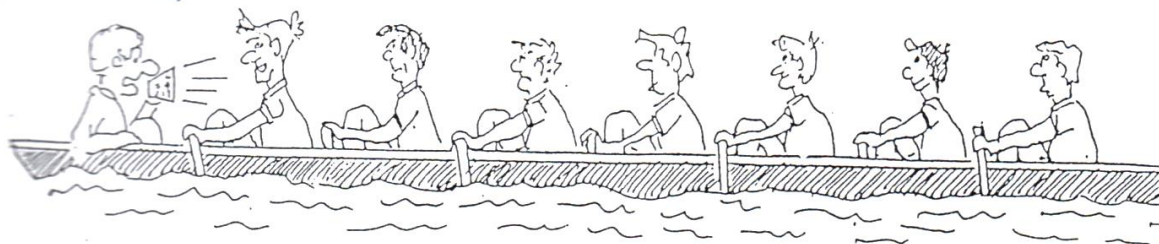
i.e. EVERY MEMBER MINISTRY AND MISSION

To facilitate this the Minister(s) must

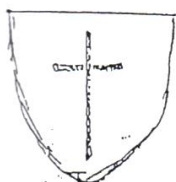
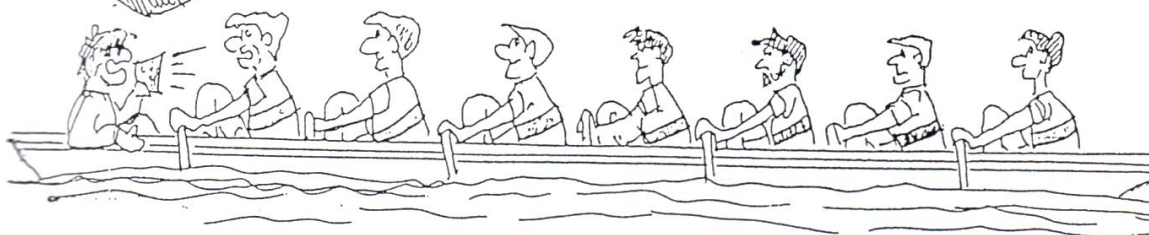
DELEGATE



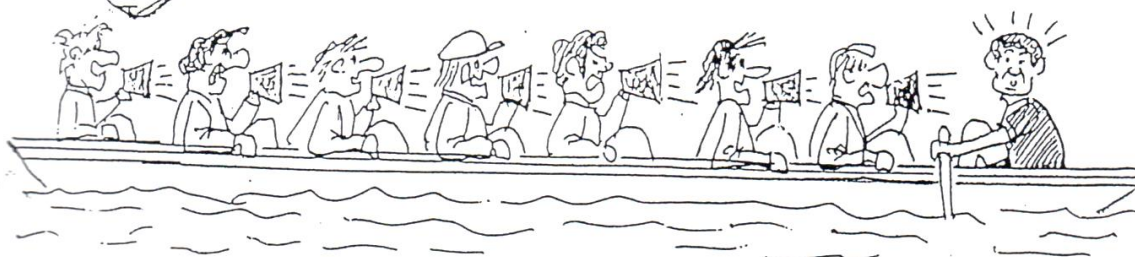
OXFORD



CAMBRIDGE



CHURCH



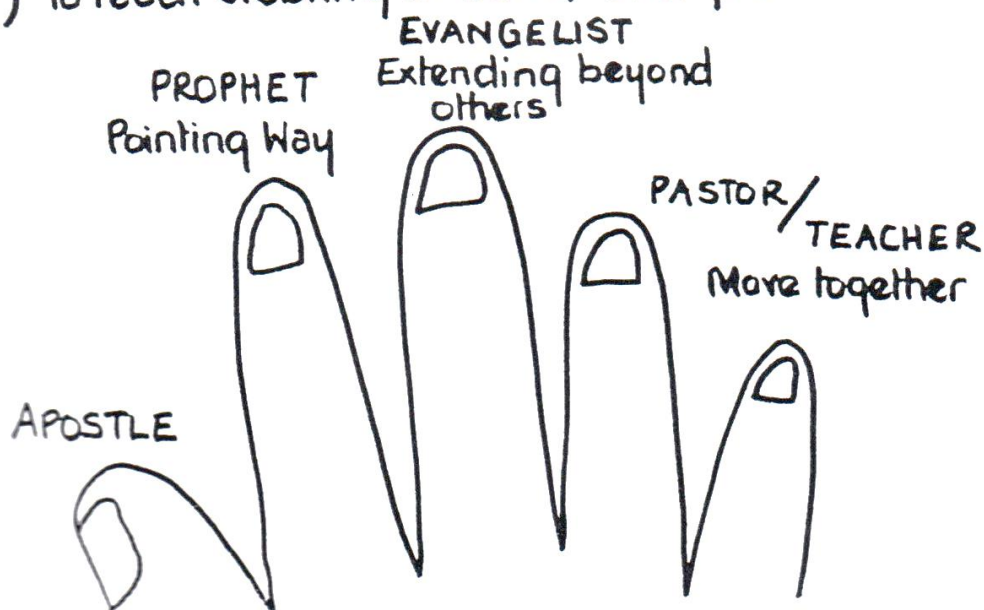
THE IMPORTANCE OF THE 'FIVE-FOLD' MINISTRY OF EPHESIANS 4

(cf 1 Cor. 12: 28 "And in the Church GOD has appointed first of all Apostles, second Prophets, third Teachers ")

Ephesians 4 : 11-16

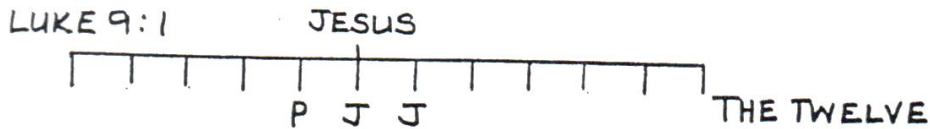
The '5-fold' Ministry (with other parts doing their work) is part of God's provision :

- 1) To develop every member ministry
- 2) To reach unity in faith
- 3) To reach maturity in spiritual knowledge and experience
- 4) To reach stability in belief and practice

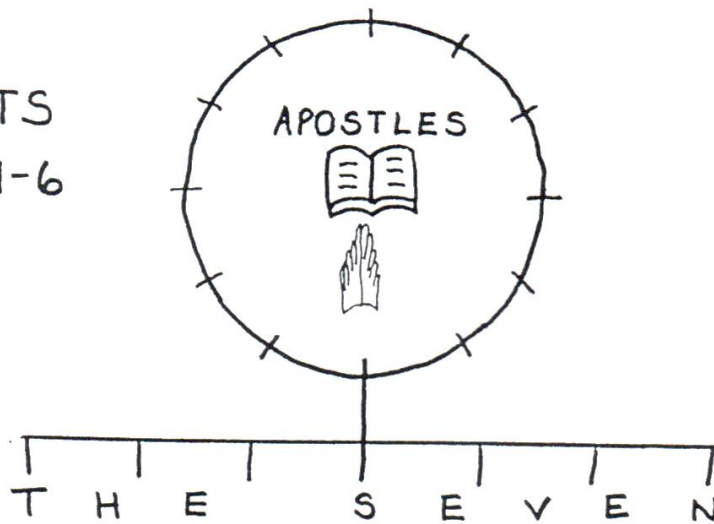


DELEGATION ————— IN THE BIBLE

C4



ACTS
6: 1-6



BEWARE : AMBITION
ANXIETY
PERFECTIONISM

2 TIM. 2: 2

"The things you have heard me say entrust to reliable men who will also be qualified to teach others"

THE IDEA OF ONE OMNISCIENT MINISTER IS
UNBIBLICAL

Delegation

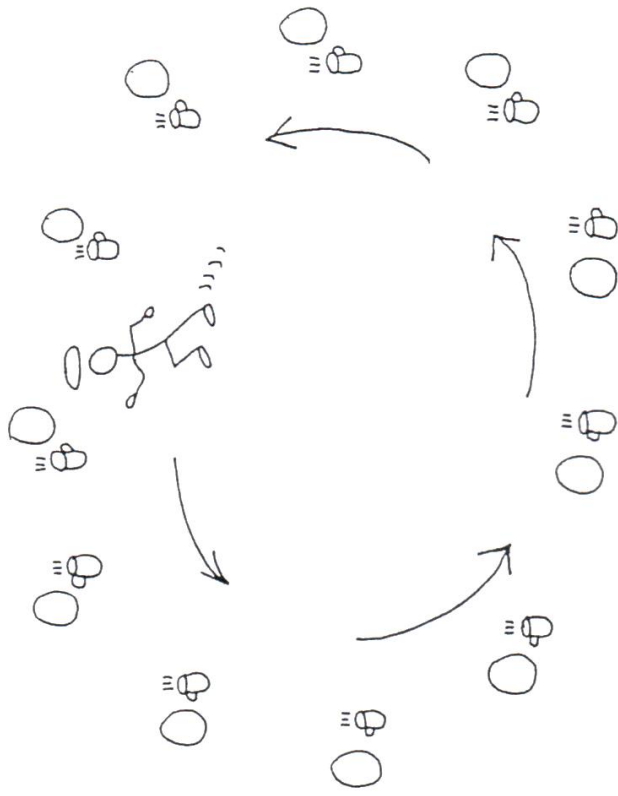
1. Which aspects of church life have you delegated ?
2. Which should you delegate as soon as possible ?
3. What are the main obstacles to full delegation :
 - in yourself ?
 - in your church ?
4. Have you any initial idea which of the 5-fold ministries of Ephesians 4 may be your gifting ?
(to be discerned and confirmed later including by the other leaders)

It is vital, therefore, as a priority that the gift and main ministry of the Minister be discerned and that, with the Church's support the Minister aims to major on this main ministry; discern the other Eph. 4 ministries and ensure they are operating within the church; and delegate radically to the congregation so that they can discover and use their gifts too.

The presiding Minister is like the conductor of an orchestra : using his gifts to draw out those of others.

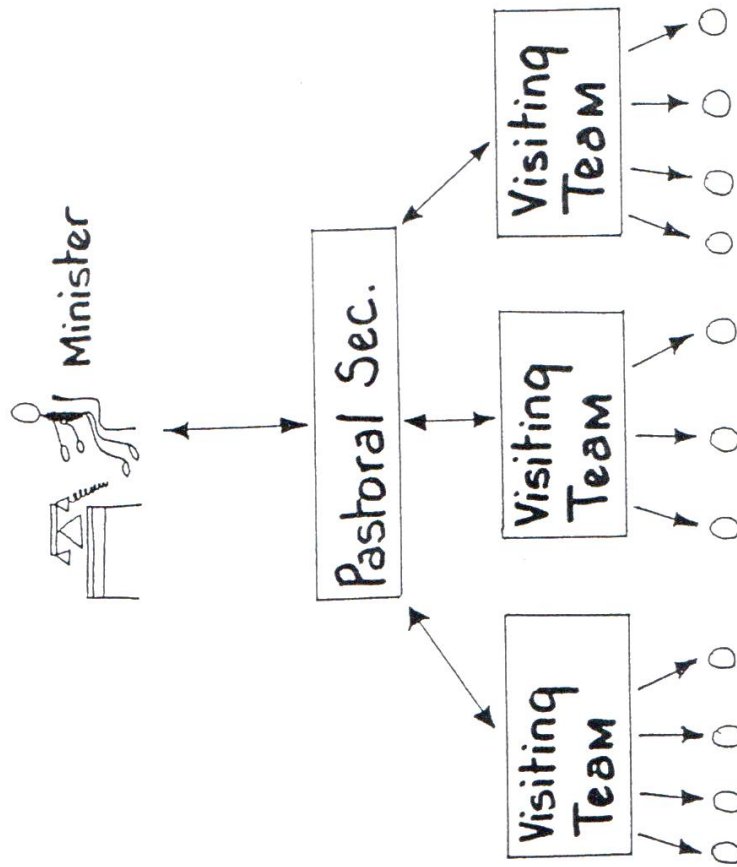
But how can the Minister find the time to do this in a busy church ?

STAGE I - NORMAL CHURCH LIFE



One man trying to rush round to see everyone.
Quick cup of tea and off to the next!

STAGE II - TEAMS



c9

Ways of delegating Pastoral Care during the year of teaching "Called to Serve" before Ministry Groups are set up

1. Choose a) A small pastoral team of folk who can relate to people easily, listen, follow up responsibly.
b) A pastoral secretary to organise the team(s) - one daytime, one evening? and the visits and keep records.

2. Give Guidelines :

Brief visits
Identify needs (sick, housebound, bereaved etc)
Determine need for frequency of visits
Don't offer more help than able to achieve
Ensure follow-up
Call in specialist help when necessary
Offer to pray with person

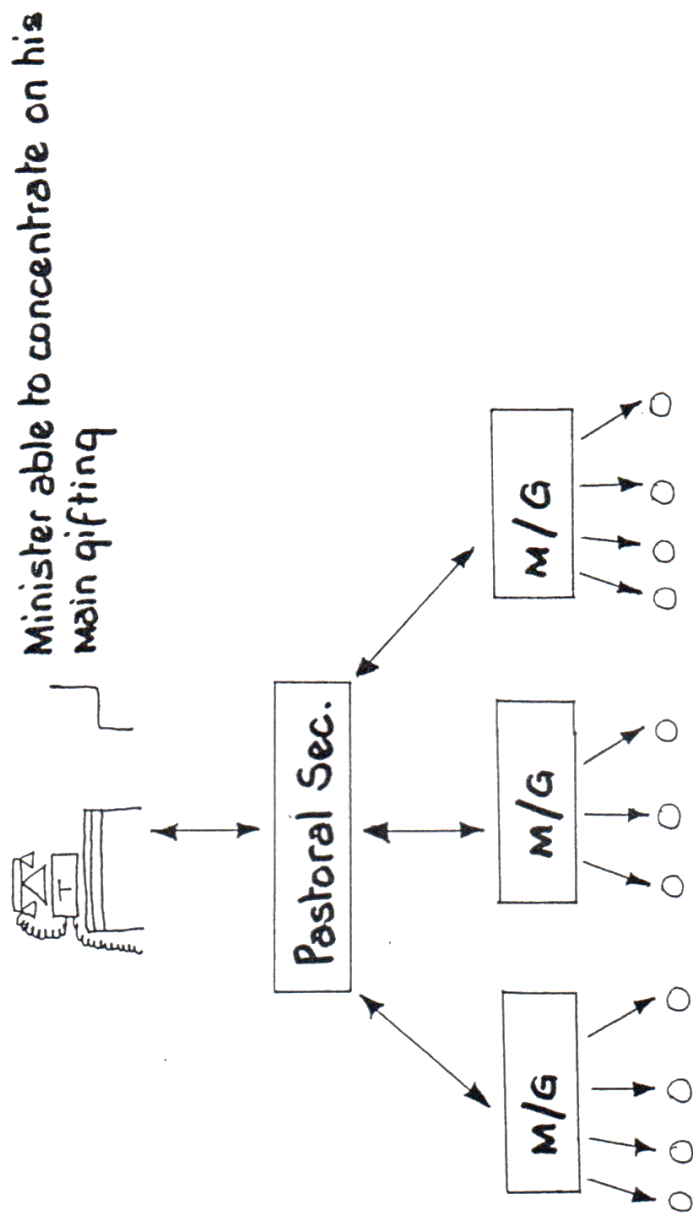
3. Communication :

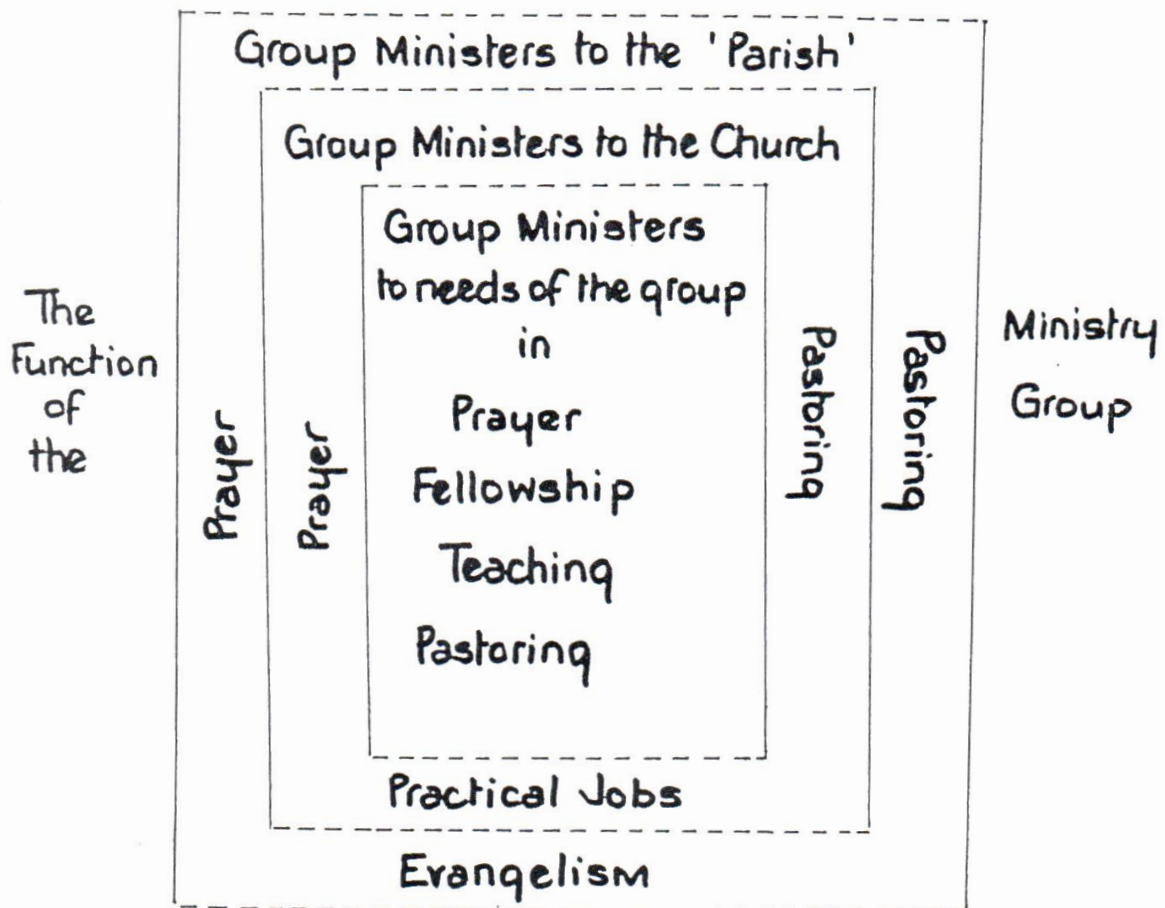
Minister passes on written request for action to Pastoral Secretary with reply slip where necessary e.g. for home communion.

Card index system according to streets with type of need (non-confidential) identified.

When Ministry Groups set up, a 'Pastor' appointed in each group to organise visits by the group.
Pastoral Secretary liaises with group Pastor.

STAGE III - MINISTRY GROUPS





Suggested Weekly timetable for Ministry Group

C12

	<u>Year 1</u>	<u>Year 2</u>
<u>Week 1</u>	Fellowship / Teaching	Fellowship / Teaching
<u>Week 2</u>	Prayer / Admin of practical and pastoral jobs	—————→
<u>Week 3</u>	Fellowship / Teaching, possibly in Central Meeting	
<u>Week 4</u>	Low key evangelism /	Planning for or
After 6 months {	Discerning gifts and ministries	doing evangelism

N.B. Practical point - Some groups could meet on Tuesdays, some Wednesdays, for mutual help with babysitting.

If Ministry Groups form approx. 50% of Church

<u>Week 1</u>	General Fellowship Groups (Fellowship / Teaching)
<u>Week 2</u>	Ministry Groups (Prayer / Admin: Practical / Pastoral)
<u>Week 3</u>	General Fellowship Groups (Fellowship / Teaching)
<u>Week 4</u>	Ministry Groups: <u>Year 1</u> - Low key evangelism Discerning gifts <u>Year 2</u> - Planning and doing evangelism

If Ministry Group members in minority

A team, in addition to other meetings, convened fortnightly for :-

<u>Week 1</u>	Prayer / Admin. of practical, pastoral	<u>Week 2</u>	Discerning gifts and ministries, doing evangelism
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Roles in the Church

Ministers / Elders
(Apostolic / Teaching / Prophetic etc)

<u>Heads of departments etc</u>	<u>Ministry Group leaders</u>
e.g. Worship coordinator (+ musicians etc)	^{PLUS} Gp. worship coordinator ^{PLUS}
Prayer secretary (+ pr. cell leaders)	Gp. prayer coordinator
Lead pastor	Gp. pastoral coordinator
Lead evangelist	Gp. evangelism coordinator
Administrator	Gp. administrator
Lead counsellor (+ counsellors)	Gp. teacher
Elected officials e.g. wardens + (council members)	Gp. host

"Called to Serve" group leader(s)
Enquirers group leader (+ others)
Young church coordinator (+ assistants)
"General Fellowship" group leader

There are therefore approx. 1 dozen leadership positions in addition to ministry group leaders and staff / ministers / elders. There are numerous assistant positions in ministry groups and in the church.

Overall Aim:

The
MINISTRY and **MISSION**
of the
LOCAL CHURCH
shared by those who are
ONE IN HEART and **MIND**
in aiming towards a
BIBLICAL VISION

The challenge of dealing with opposition to biblical reforms

1. Ensure that everyone is invited to study "Called to Serve" within 12-18 months. (If they refuse see point 5 onwards).
2. Ensure that a small group is praying for the Course.
3. Interview each member personally towards the end of the Course.
4. If there is a negative reaction deal with fears or misunderstanding.
If it is rebellion, independence, divisiveness:
5. If a member, recommend the General Fellowship Group rather than a Ministry group. If the problem is affecting others adversely, take the steps in Matthew 18.
6. If a leader, recommend a sabbatical and remove from leadership if still unresolved.
If an elected member (see later suggestions)
If a denominational appointment, and unresolved, do not use central to the life of the church.

N.B. Spiritual Warfare - Ephesians 6.

Summary of the Ten Steps to Unity

1. Pray
2. Aim towards the vision
3. Teach the Vision to Leaders through a "Called to Serve" Group
4. Interview each leader (using longer version of Vision session 19)
5. Leaders who are "one in heart and mind" make act of dedication
6. Teach the Vision to churchmembers through "Called to Serve" Groups
7. Adopt the Vision in Church Council decision
8. Interview each churchmember (using longer version of Vision)
9. Members who are "one in heart and mind" make act of dedication
10. Ministry Groups are set up of those who have made act of dedication

If these steps (which may be achieved in one year) are followed, a sure foundation will be laid for the shared ministry of the church.

Consider any areas of
(potential or actual) conflict in
your church. Which one should
you tackle in the near future, and
how should you deal with it?

Tactics in SPIRITUAL WARFARE

General

e.g. Praise
Prayer
United Functioning Body
Evangelism
Social Action
etc.

Particular

e.g. Restitution
Repentance
Fasting
Praise Walk
Opposite Spirit
Bind the spirit
etc

+ Church discipline

FIVE STEPS TO WIN AN ERRING BROTHER

Matthew 18 : 15-17

- | | | |
|----------|----------------------------|-----------|
| STEP 1 - | a) A personal initiative | vs. 15 |
| | b) A confidential approach | vs. 15 |
| | c) A positive aim | vs. 15 |
| STEP 2 - | Some objective witnesses | vs. 16 |
| STEP 3 - | a) An informed Church | vs. 17 |
| | b) A corporate action | vs. 17 |
| STEP 4 - | a) A final pressure | vs. 17 |
| | b) A protected fellowship | vs. 17 |
| STEP 5 - | A forgiving attitude | vs. 21-35 |

Dealing with Divisiveness

① Beware Divisiveness

"I urge you, brothers, to watch out for those who cause divisions" (Rom 16:17)

② Understand Divisiveness

"and put obstacles in your way that are contrary to the teaching you have learned" (Rom 16:17)

"such people are not serving our Lord Christ, but their own appetites. By smooth talk and flattery they deceive the minds of naive people" (Rom 16:18 cf Titus 3:11)

"Slanderers (and the sexually immoral, idolaters, thieves, drunkards etc.) will not inherit the Kingdom of God"
(1 Cor 6:9,10)

③ Avoid Divisiveness

"Keep away from them" (Rom 16:17)

"If anyone does not obey our instructions [apostolic teaching] in this letter, take special note of him. Do not associate with him, in order that he may feel ashamed"
(2 Thess 3:14)

"slandering... Have nothing to do with them"
(2 Tim 3:3,5)

"warn a divisive person once, then warn him a second time. After that, have nothing to do with him. You may be sure that such a man is warped and sinful; he is self-condemned" (Titus 3:10,11)

The Matter of Elected Leadership and Unity

1. Prayerfully encourage them to study "Called to Serve".
2. Teach the congregation the biblical vision through "Called to Serve".
3. Teach the congregation that persons elected should be "Filled with the Spirit" (Acts 6 : 1-6) and working towards the biblical vision.
4. Encourage ministry group members to stand for the church council.
5. Ensure there are no gaps for nominees before the election.

Necessity of Unity

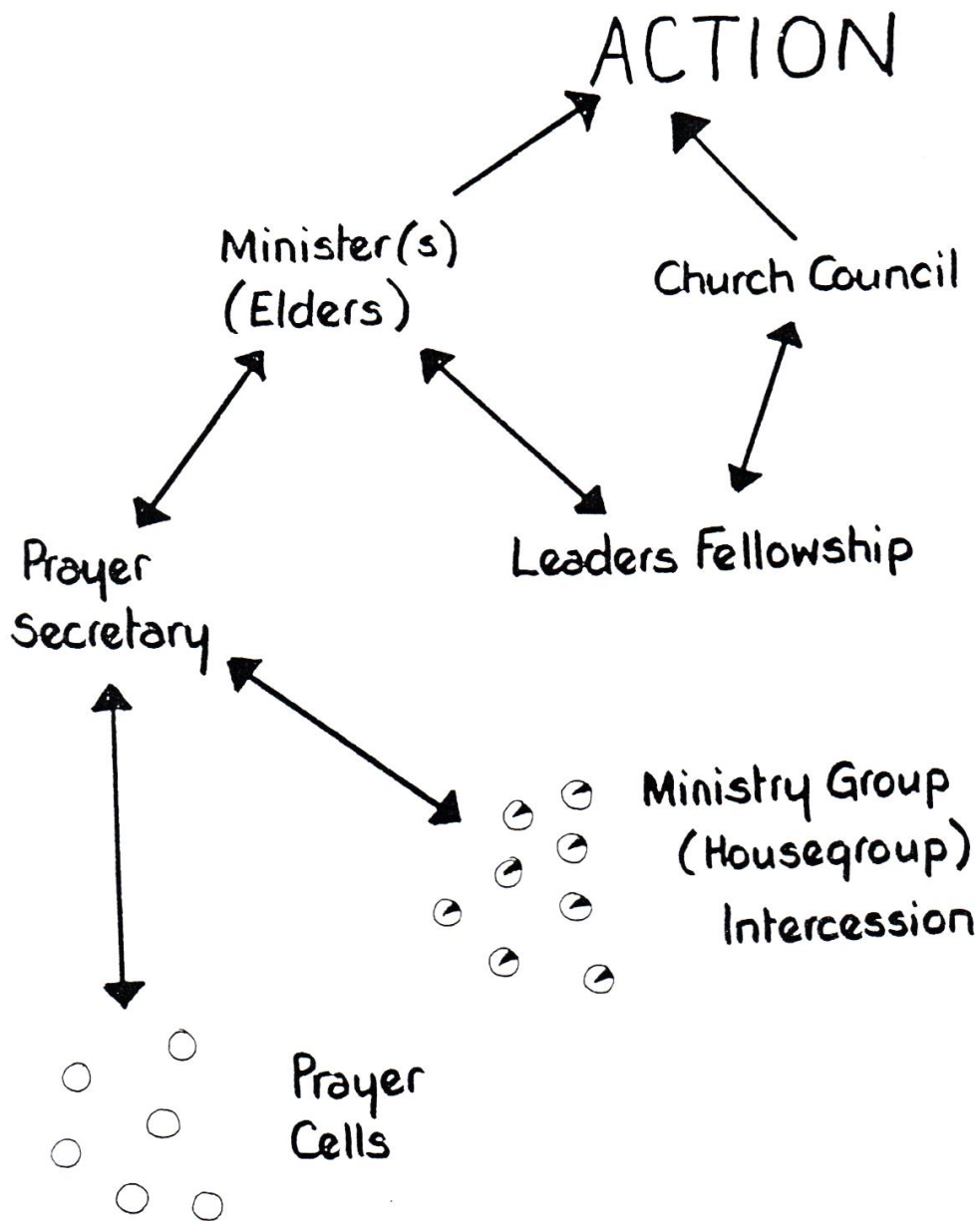
Desirability of Vision

Feasibility of every member
ministry and mission

Centrality of prayer

Theocracy

"That constitution of a state in which God is regarded as the sole sovereign, and the laws of the realm are divine commands rather than human ordinances."



The Ideal Prayer Group

- 5-7 members. one in heart and mind including : -
- Leader - who keeps members on target
is discerning
knows when to move onto next subject
when to share - when to pray
- Scribe
- Meets set time weekly / fortnightly 1hr / 2hrs
- There to pray, not chat or counsel
 - Outward Looking
 - Hearing God
 - Interceding
 - Communicating
 - Persevering

Steps in Leading a Church into Corporate Prayer ⁶⁵

1. Learn to "hear" God and teach others this principle
2. Start small e.g. use nucleus of leaders to pray for "Called to Serve" course
3. Choose a leader who is sensitive in prayer and will be firm in leading the group in:
 - a) Steps of preparation
 - b) Hearing God
 - c) Disciplined intercession
4. Look for potential leaders in first group
5. Multiply by division. (using ministry group members)
6. Allocate major topics to the groups
7. Ensure good communication of discernment and topics to/from church leaders
8. Get groups together occasionally to battle over major issues
9. Ensure prayer is central to decision making
 - Leaders'
 - Group
 - Elders
 - Council

N.B. Do not pray for personal concerns in groups

The Prayer Life of your Church

1. How many regular prayer meetings / groups are there ?
2. Which areas of the life of your church are regularly covered by corporate prayer ?
3. Are there any steps you could take in the near future to improve the situation and aim towards theocracy ?

Steps of Preparation

1. Begin by focusing on the Lord in song and praise (Psalm 138 : 1,2)
2. Ask the Holy Spirit to reveal any area in you that is displeasing to God
Confess and accept God's forgiveness and cleansing (Psalm 66 : 18)
3. Submit your own ideas, thoughts, feelings to God (2 Cor 10 : 5, Rom 12 : 2 , Prov 3 : 5,6)
4. Resist the enemy (James 4 : 7)
5. Ask the Holy Spirit to anoint you in His fulness and to direct your prayers (Rom 8 : 26)
6. Ask for the fear of God which overrides the fear of each other (Isa 11 : 2,3)
7. Relax and Listen. expecting God to speak about His concerns and how to pray for them
VOICE OF THE LORD : (John 10 : 27, Psalm 25 : 14)
My Sheep listen to my voice
The Lord confides in those who fear Him

Deal with other voices

- | | |
|--------------|-------------------------|
| 1. The enemy | James 4:7
1 John 1:9 |
| 2. External | Psalm 46:10 |
| 3. Self | Romans 12:1+2 |

Expect God to speak

Because

- He is a God of revelation and communication
 - The Living Word
 - The written Word - "The Lord said ... "
 - Prophets
 - Miracles of blessing and judgment
 - Visions and dreams
 - Circumstances - personal and historic
 - General revelation in creation

SUCH A GOD MUST SURELY CONTINUE
TO SPEAK TODAY

How Do We Hear God?

- | | |
|---|--------------------|
| 1. The Bible | Ps 119 : 105 |
| 2. Circumstances | Rom 8 : 28 |
| 3. Advice of Christians | Prov. 22 : 17 |
| 4. Inner peace | Col. 3 : 15 |
| 5. Still, small voice - spirit to spirit | 1 Ki. 19 : 12 |
| 6. A scripture - God's 'now' word | Luke 4 : 18, 19 |
| 7. A recurring thought re. a person
or situation | Acts 2 : 17-21 |
| 8. A mental 'picture' | |
| 9. A spoken gift of the Spirit : | |
| Prophecy | } 1 Cor. 12 : 7-11 |
| Knowledge | |
| Wisdom | |
| { Tongue | |
| { Interpretation | |



The Priority of Evangelism

1. Jesus' coming for the lost

Luke 19 : 10

Luke 15 : 3f

2. Jesus' compassion for the lost

Matthew 9 : 36

What about ours ?

3. Jesus' commission for the lost

- | | |
|------------------------------|--------------------------|
| a) Preaching the Kingdom | Matt 10 : 7 |
| b) Demonstrating the Kingdom | Matt 10 : 8 |
| c) Living by faith | Matt 10 : 9f |
| d) Sensing the urgency | Matt 10 : 14 (Lk 10 : 4) |
| e) Making true disciples | Matt 28 : 19f |
| f) Acting in the Spirit | Acts 1 : 8 (a) |
| g) Reaching the World | Acts 1 : 8 (b) |

IDEALLY EVANGELISM SHOULD BE CARRIED
OUT BY THE LOCAL CHURCH REACHING OUT
AS ONE BODY, IN THE SPIRIT, TO THE WORLD.

How does a church move
from maintenance
to MISSION?

①

EVANGELISM
on

SUNDAY

("Proclamation" and
"Power" evangelism)

Acts 1 v 8

How Do We Motivate and Equip for Outreach?



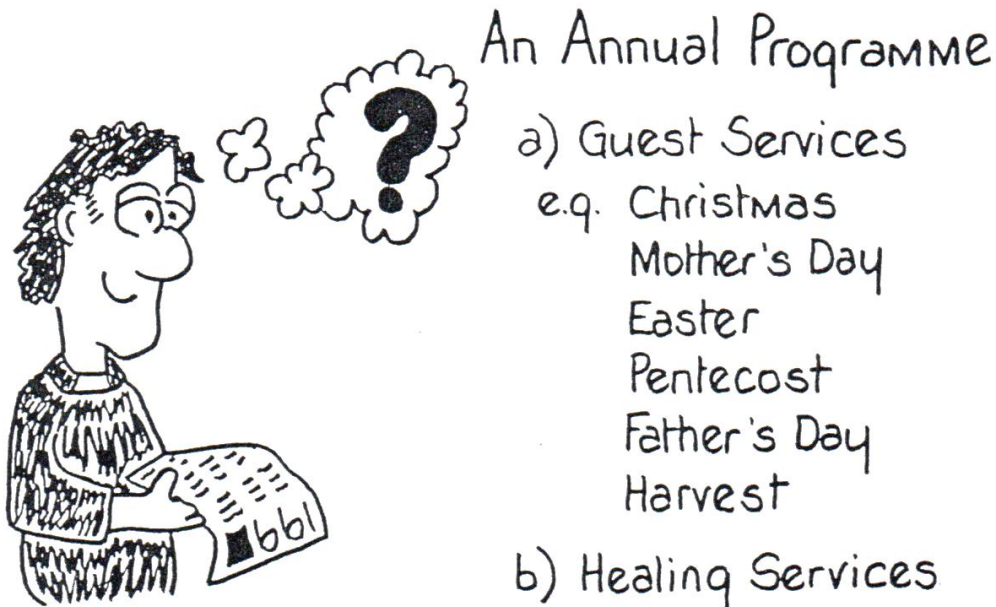
■ Church Leader enthusiastic

■ Gospel shared each Sunday

■ Folk set aside to talk to non-christians



■ PLAN EVANGELISTIC SERVICES ^{FS}



■ FORM AREA MINISTRY GROUPS

● Involve groups in Evangelistic Services

i.e. rota providing testimony

doing readings

intercessions

leading songs

simple creative item

family available to pray

[several groups providing "couples" to pray
in Healing Service: experienced/inexperienced]

1. REVIEW SUNDAY WORSHIP WITH EVANGELISM IN MIND
 2. MOVE FROM TRADITIONAL TO MORE RENEWED WORSHIP
-

If beginning from totally traditional, Minister-led worship you could try the following procedure :

- (i) Begin to involve lay people leading parts of service from the front (using traditional / liturgical forms)
- (ii) Invite congregation to speak out names of people needing prayer during set intercessions
- (iii) Invite congregation to speak out sentence / phrase thanksgiving / petitions during traditional / liturgical form
- (iv) Develop a "spontaneous slot" during traditional / liturgical form [NB. Need to prompt contributions and maybe invite some members before the service to contribute, having had time to prepare]

The slot could include :

- Phase 1 Worship songs (sensitively introduced) led by Minister
Contributions as in (iii) above
- Phase 2 Worship songs (sensitively introduced) led by lay folk
 [NB. Song leaders need not be 'high-powered']
Contributions from congregation - prayers, scripture ^{verses}
Spoken gifts (maybe, at first, conveyed via Minister)
- Phase 3 Blend of Liturgy and Spontaneity

[NB Prayer for Healing could be included in or after services at an early stage. This helps open up the idea of God's supernatural intervention. Done (at least initially) quietly and sensitively this can be quite acceptable early on]

②
EVANGELISM
through
MINISTRY GROUPS

PLAN MONTHLY EVANGELISM

PROGRAMME FOR GROUPS

(e.g. if their "Jerusalem" is geographical)

i. FIRST SIX MONTHS (Monthly)

- e.g. Distribute invitations for (two) quest services
 Pool knowledge about area allocated to group
 Pray for and around area
 Practise testimonies

SECOND SIX MONTHS - Discerning gifts

ii SECOND YEAR

- e.g. 3 "Low Key" events i.e. delivering leaflets
 3 Social events to get to know non-christian neighbours and family members of church attenders
- 1 Training in presenting Gospel
 - 3 "High key" evangelistic events in groups
 - open meeting with 'epilogue' (Harvest, Christmas etc)
 - sell 'Tear Fund' gifts, children's books for Christmas
 - video evening (Christian evangelistic video)
- Communicate monthly suggestions re. evangelistic activities to Group Leaders

A Typical Year's Evangelistic Programme

Dear

We would like to bring you greeting for the New Year as we look forward to what the Lord is going to do. To help you plan ahead for your Group, we have set out a calendar of events for 19

February 22nd	Healing Service	July 19th	Healing Service
March 29th	Mothers Day	September 27th	Harvest Guest Service
April 19th	Easter Guest Service	October 25th	Healing Service
June 7th	Pentecost	December 20th	Christmas Guest Service
June 21st	Fathers Day		

Suggested housegroup programme including evangelistic activities :-
(F + T = Fellowship and Teaching YC = Dates 16-18's join you).

Jan 6/7 F & T
13/14 Intercession
20/21 Complete survey of area
27/28 F & T Y.C.

Feb 3/4 Intercession
10/11 Re-commitment at Emmanuel
17/18 Evang. Dist. healing leaflets
24/25 F & T Y.C.

Mar 3/4 F & T
10/11 Intercession
17/18 F & T
24/25 Evang. Practice gospel presentation
31/1 F & T Y.C.

Apr 7/8 F & T
14/15 Evang. Easter Event
28/29 F & T Y.C.

May 5/6 Intercession
12/13 F & T
19/20 Evang. Door to Door
(Learn & pray, Group visit in 2's or 3's, reports)

June 2/3 F & T Y.C.
9/10 Intercession
16/17 Evang. Door to Door
23/24 F & T (Leadership Week)

Jul 7/8 Intercession
14/15 Evang. Healing Leaflets
21/22 F & T Summer event Y.C.
Bar-b-que ? etc.

Aug Own Programme

Sep 1/2 As housegroup arranges..
8/9 F & T
15/16 Evang. Harvest event and leaflets.
22/23 Intercession
29/30 F & T Y.C.

Oct 6/7 Intercession
13/14 F & T
20/21 Evang. Healing Leaflets
27/28 F & T Y.C.

Nov 3/4 F & T
10/11 Intercession
17/18 Evang. Pray through area
24/25 F & T Y.C.

Dec 1/2 Intercession
8/9 F & T
15/16 Evang. Christmas Event

iii THIRD YEAR

eq * Appointment visitation

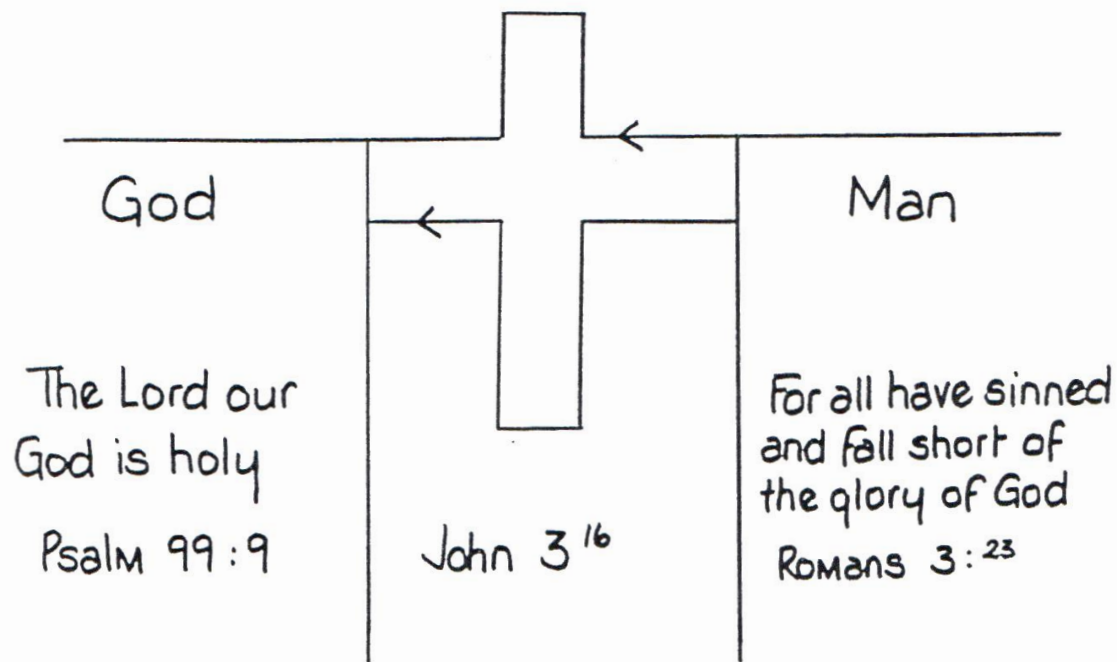
* Door to door visitation (could be a SURVEY)

(As this is the most 'threatening' form of evangelism, for the first time it is undertaken, ministry groups could meet together in church for mutual encouragement.)

- Memorise and practise introduction
 - (- who we are
 - invite to Guest Service
 - can we pray in confidence for any need you may have)
- 50% go out, 50% remain to pray
- Report back

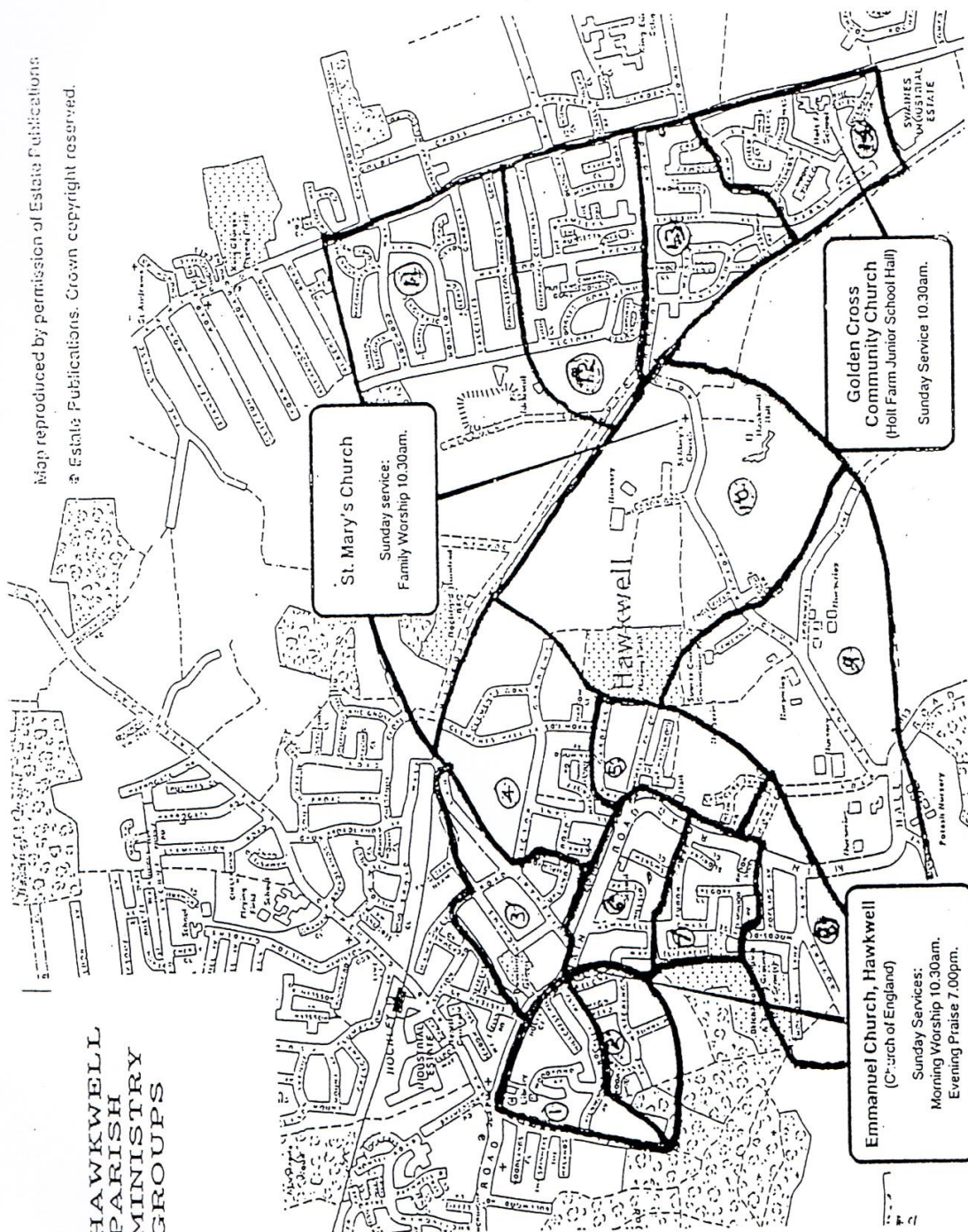


A Simple Gospel Presentation



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HAWKWELL PARISH MINISTRY GROUPS



ALL THREE CHURCHES BELONG TO THE PARISH OF HAWKWELL

It Is Vital To Define 'Jerusalem'

Discuss



What does 'Jerusalem' mean

a) For your church

- geographical 'parish' or
- does it mean nominal christians who attend church or
- members on roll who do not yet attend
- and unchurched neighbours of members or
- a particular language group
- or ?

b) For your ministry groups (if you had such a system) in order to encourage evangelism

- a geographical section of the parish or
- a defined neighbourhood around the home where the group meets or
- a particular outreach ministry per group e.g. unchurched mums and toddlers, an old peoples home, hospital work, coffee shop outreach
- or ?

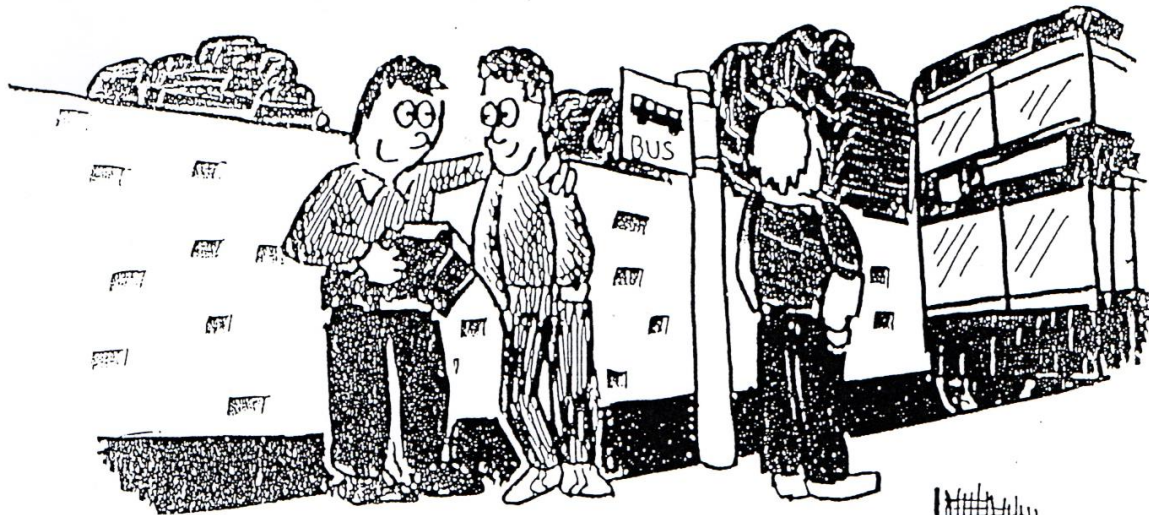
③

EVANGELISM

or Pre-evangelism
through

SOCIAL CARE

("Presence Evangelism")



HAWKWELL PARISH SOCIAL AND COMMUNITY INVOLVEMENT

1. MINISTRY GROUPS

- Mini-parishes. Practical help: shopping, housework, preparing meals, helping with children etc. in needy cases

2. LIFE LINE

- Emergency help-line (telephone)

3. CANCER SUPPORT GROUP

- Trained 'home care' nurse who advises a group of helpers (6 week training course)

4. LOCAL CHRISTIAN HOSPICE

- One member on full-time staff
- Members doing voluntary work

5. HOSPITAL SERVICES

- Ministry groups take ward services

6. OLD PEOPLES HOMES

- Voluntary work and services

7. BEREAVEMENT VISITS

- Ministry groups take over after clergy involvement

8. OLD PEOPLE'S WELFARE COMMITTEE

- Representatives and voluntary work: meals on wheels, books on wheels, Day Centre, Christmas concert

9. YOUNG PEOPLE'S COMMUNITY SERVICE

- Odd jobs and gardening for old people

10. MORNING COFFEE BAR

- Social centre with some special interest talks/exhibitions

11. DISTRICT / PARISH COUNCILS

- One member on District Council. Close relations with Parish

12. BRITISH LEGION

- Chaplaincy - have asked church for prayer for sick members etc.

13. LOCAL SHOW / CARNIVAL

- Stand at show (including song, drama and mime)
- Float at carnival

14. SCHOOLS

- Parent governors and voluntary helpers

15. CHRISTIAN BUSINESS FELLOWSHIP

- Group of self-employed members (some ex-redundant) encouraging firms being run on Christian principles as a Christian witness
- Meet for prayer and encouragement
- Growing co-operation
- Include: Chartered Accountancy; Insurance / investment Advisory service; Production Promotion / Market Research; Dressmaking; Joinery; Automobile Repairs and Maintenance

16. OTHER ACTIVITIES

- Gideons, etc.
- Political Action

④

EVANGELISM

through

- Specialised training
- Special events

- Specialised training
for those who appear gifted in evangelism

e.g. Evangelism Explosion

Person to Person

Good News Down Your Street

Christianity Explained

etc.

- Special events

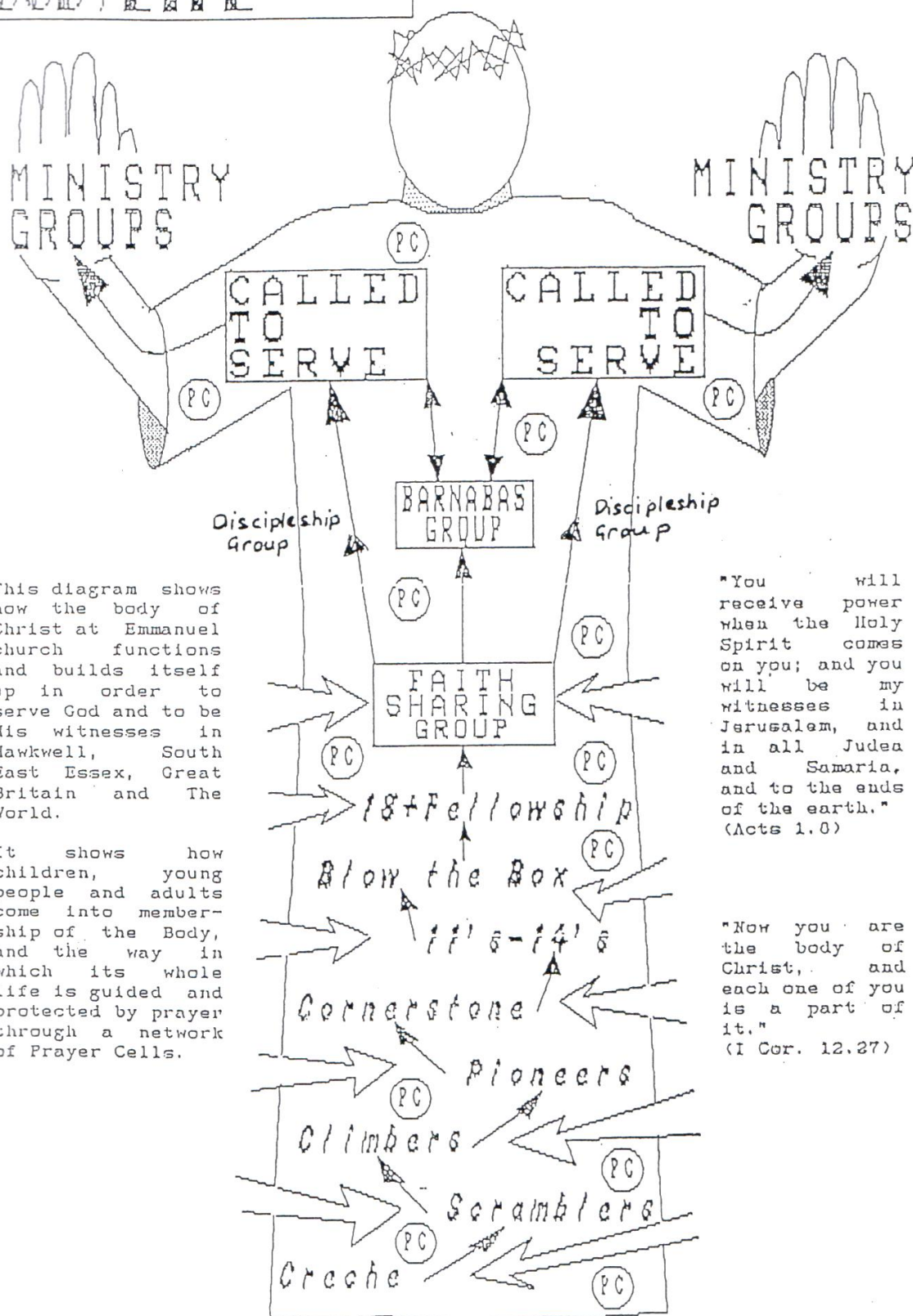
e.g. Parish or area mission

Children's holiday club

Take over local sports centre

etc.

An essential corollary to evangelism is that the church has a system of (a) 'entry' points - social groups, enquirers' groups, and (b) discipleship groups (6 weeks) for children and adults.



This diagram shows how the body of Christ at Emmanuel church functions and builds itself up in order to serve God and to be His witnesses in Hawkwell, South East Essex, Great Britain and The World.

It shows how children, young people and adults come into membership of the Body, and the way in which its whole life is guided and protected by prayer through a network of Prayer Cells.

"You will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."
(Acts 1.8)

"Now you are
the body of
Christ, and
each one of you
is a part of
it."
(I Cor. 12,27)

AND FINALLY...

Don't forget the world outside the parish boundaries

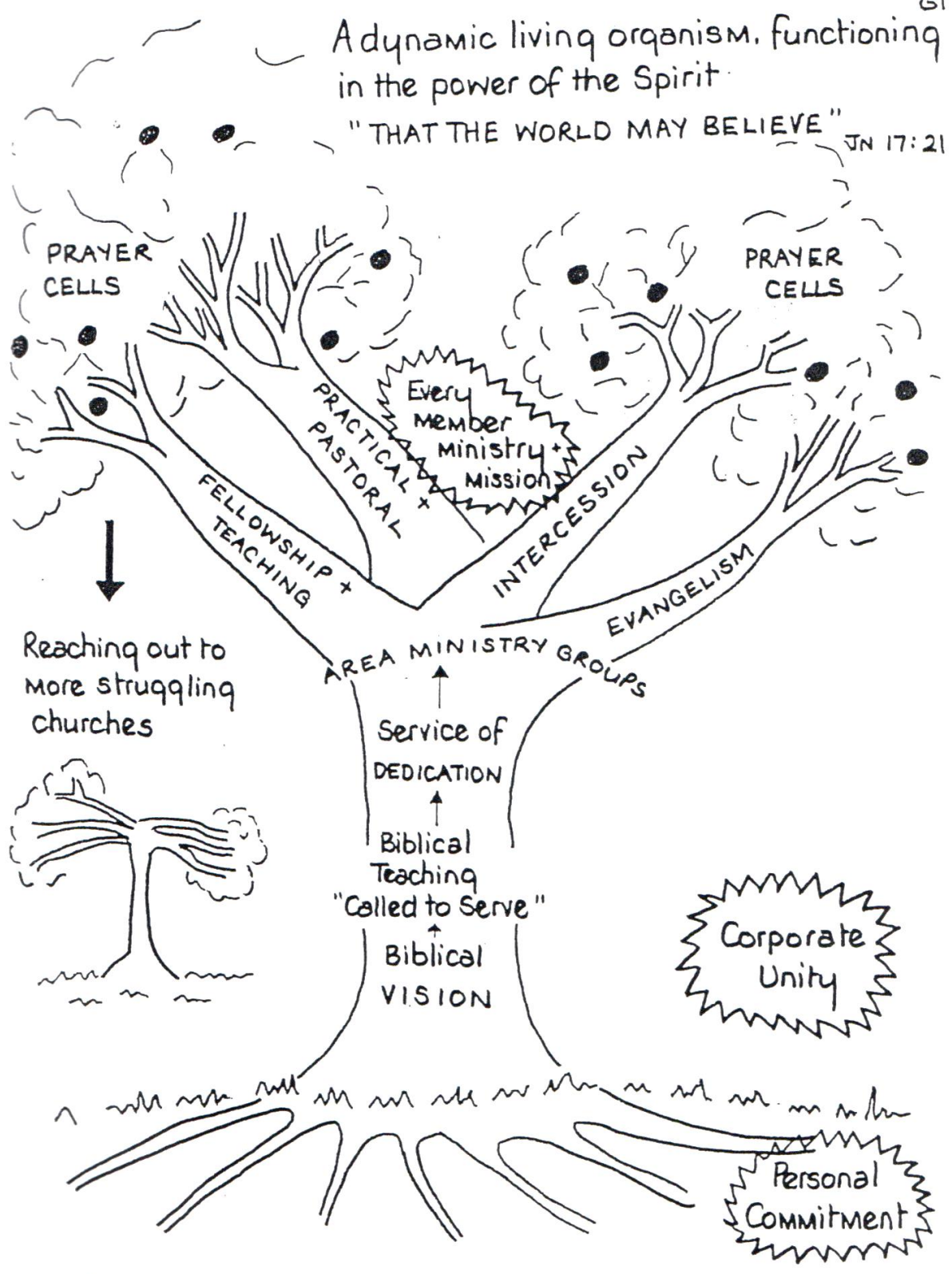
Acts 1:8 - What does Judea mean for your church e.g. teams to neighbouring churches (to encourage them in Time Ministries strategy?)

Samaria - Pray for your nation.
Take up a specific cause e.g. pro-life issues; Christians in education

Ends of the earth - Review your wider mission. A link mission church?
Send out missionaries?

A dynamic living organism, functioning
in the power of the Spirit.

"THAT THE WORLD MAY BELIEVE" JN 17:21

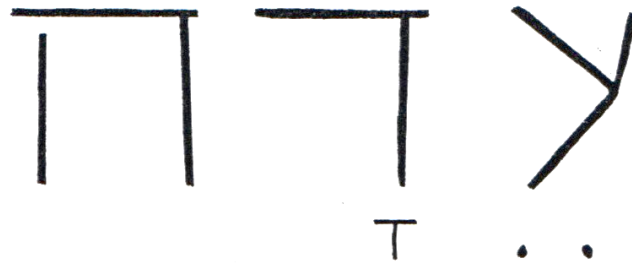


ROOTED IN CHRIST JESUS AS LORD COL 2:6-7

UNITED
IN
VISION
FOR
EVERY MEMBER
MINISTRY
AND
MISSION

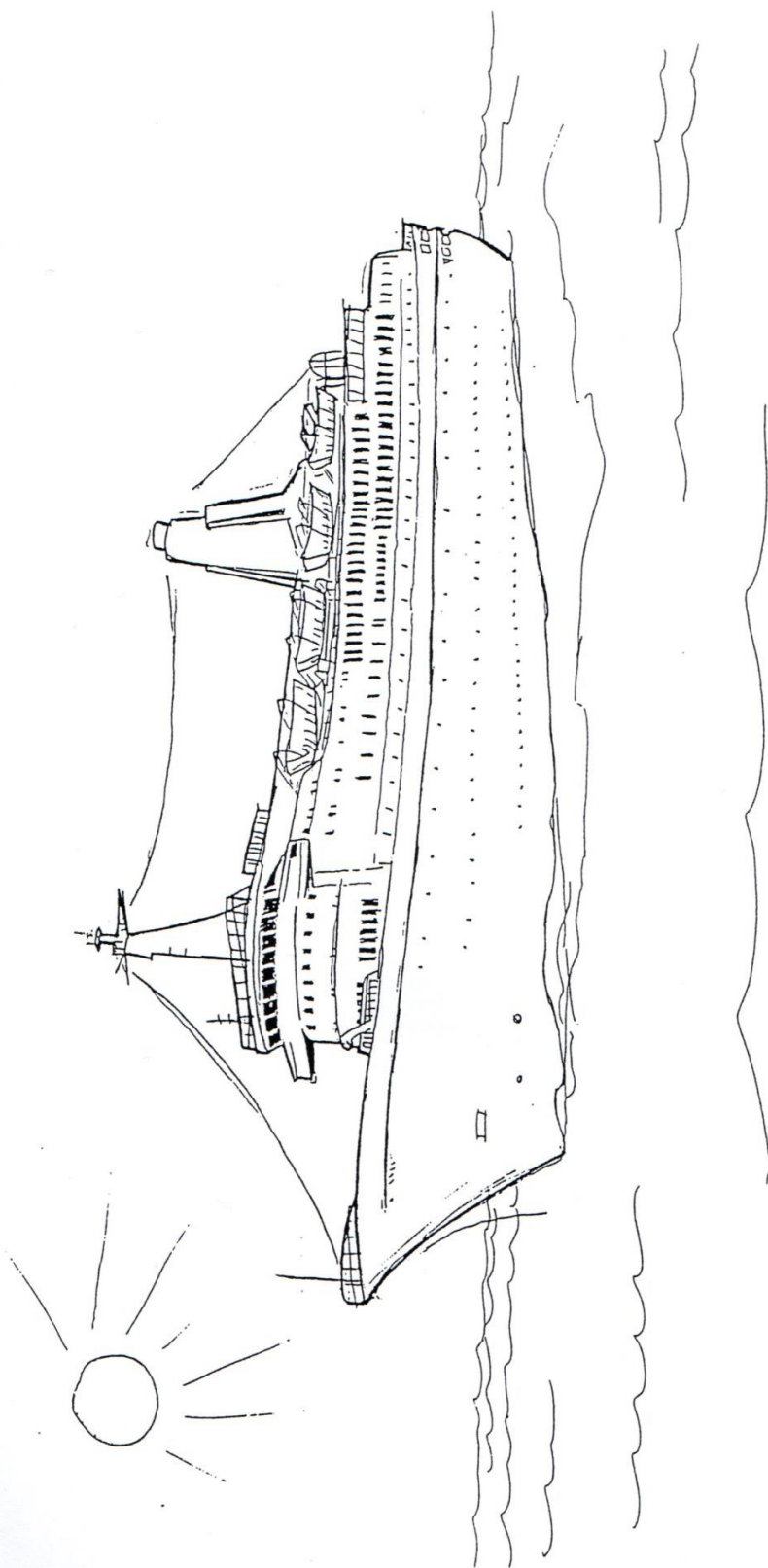
N.B * Ministry Groups composed only of
those who are one in heart and mind with
the Vision *

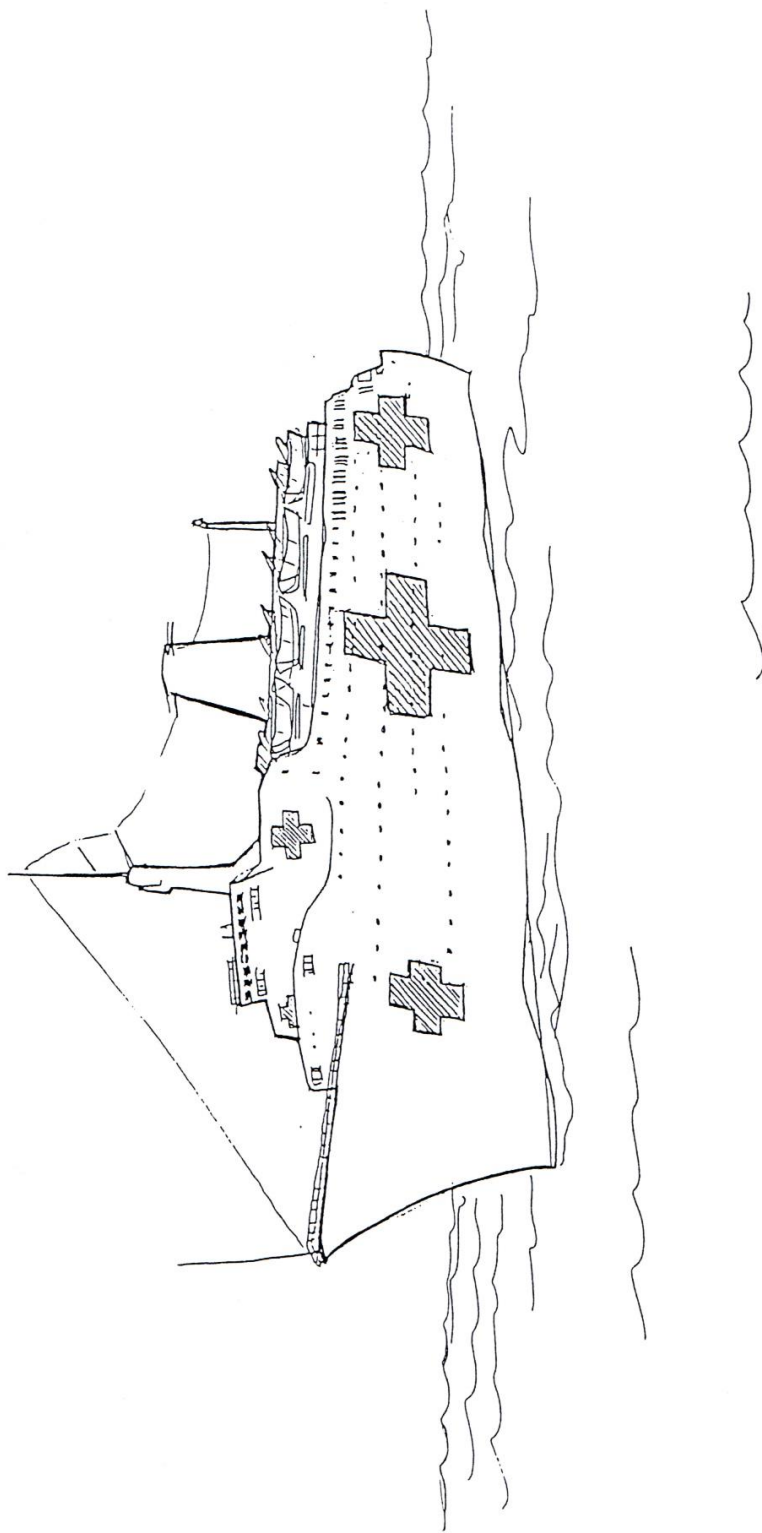
Acts 1:8

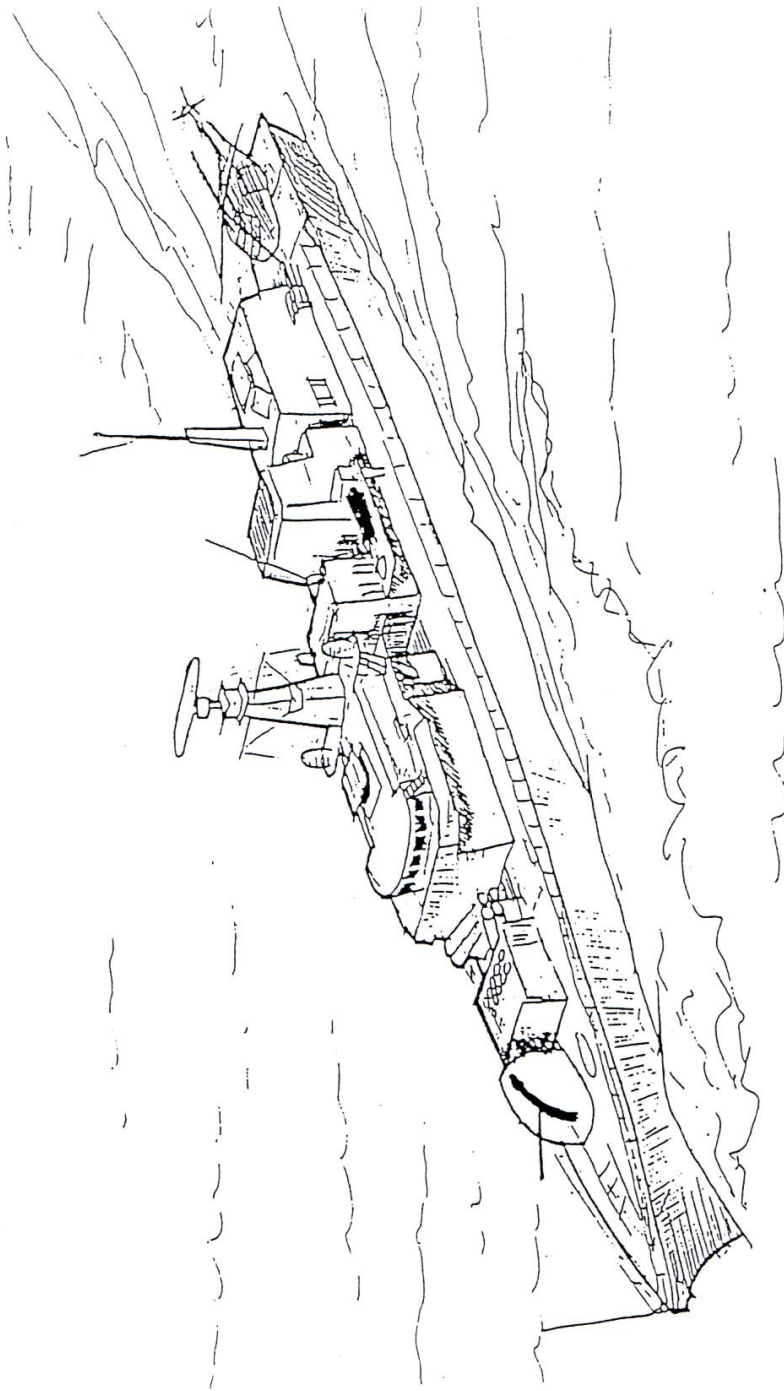


= Community
 Whole assembly
 Witness
 (Singular also = witnesses
 company of witnesses)

Disciples would have understood that
 "Edah" = a witnessing community.







Which of these three scenarios is most likely in your church situation?

75% + -----> Several
Ministry
Groups

50% approx -----> Alternate
Ministry
and
General
Groups

25% - -----> Ministry
Team

Attitudes Of The Minister

1. Do you want Jesus to be Lord of your church and your life?
2. Are you prepared to say "It is your church, Lord"?
3. Are you prepared to lay down your reputation?
4. Are you prepared to let the external husk of the church "fall as a grain of wheat into the ground and die"?
5. Are you prepared to let the Holy Spirit deal with your fears?
6. Are you prepared to be true to the Word and the Spirit?

(N.B Need to stay at least 3-5 years to oversee the implementation of the strategy)

WHAT IS THE MAIN LESSON THE HOLY SPIRIT HAS UNDERLINED TO YOU IN THIS CONFERENCE AND WHAT ARE YOU GOING TO DO ABOUT IT?

CONSIDER THE FOLLOWING QUESTIONS

G9

(Bearing in mind the need to share them with your leaders)

IN YOUR VIEW

1. Is the Lord asking you to adopt the Vision to deepen unity in your church?
2. Is the strategy of Vision → Teaching Course → Dedication Service → Ministry Groups the right one for your church?
3. Are Time Ministries books and tapes for leaders and members the right resources for your church?
4. If yes to the above questions.
 - a) Which group of leaders will you choose to be the first to study the Course?
 - [b) If you have more than one church will you choose a group from all the churches or start in one church?]
 - c) What would "invite the whole church to study 'Called to Serve' " mean in your situation :
 - (i) Literally everyone or
 - (ii) Existing home groups and everyone else later (if so home group leaders need to be in the leaders' group)
5. Who will you invite to pray with you weekly about the implementation of the strategy; and how will you develop prayer cells from that group once the ministry groups are set up?
6. Would you intend to establish a monthly programme for ministry groups : fellowship and teaching / practical and pastoral, evangelism / prayer?